



## Annual Progress Report



**Dalit Vikas Abhiyan Samiti**

**Patna, Bihar**

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**2013 -14**

## From the Executive Director's Desk

It gives me immense pleasure to present the -2013-14 Annual Report of Dalit Vikas Abhiyan Samiti (DVAS). This year, unlike the previous years the initiatives of DVAS highlighted the issues of urban poverty, urban governance and issues of educational exclusion of scheduled castes as well as other marginalized children. However these issues are major areas of concern not only at local levels but also at state national and international arena. It is in the direction of seeking sustainable solutions to the issues as poverty, educational exclusion and livelihood and socio-economic rights of marginalized communities i.e. women, minorities, SC, and ST communities that various action research has been undertaken by the organisation. The organisation has made significant strides this year to address these issues. It is in this context that the organisation has been actively involved in initiatives to put adequate mechanism and system in place with community based advocacy initiatives to address these issues critical for socio- economic transformation of these deprived section of the society.

I hope you will pursue this report and provide your reflection in support to address the issues of poor and marginalized.

Dharmendra Kumar  
Executive Director  
Dalit Vikas Abhiyan Samiti

## **Background Information:**

DALIT VIKAS ABHIYAN SAMITI is Rights based Civil Society Organization working for eliminating of Socio- economic discrimination among the marginalized communities and towards building their capacities and organisation in close coordination and support from broader secular, democratic, progressive and egalitarian social movements without losing its Dalit perspective.

The organisation is committed to facilitate people-centered and participatory development to ensure the rights and entitlements of the marginalized communities including facets as social, economic, political and cultural. Over the last 16 years, its developmental interventions are attenuated to augment the increased participation of SC, ST Women and Children from vulnerable sections through various enabling strategies and programs such as Advocacy, sensitization, issue based campaigns, community capacity building and networking and to ensure fundamental socio-economic rights, including human rights, and resolutions of various national and International Bodies.

**Our Vision:** To establish a society where basic needs of the Dalit and underprivileged community people are fulfilled based on justice and more humane, respect and dignity for all human beings secured through liberty, equality and fraternity.

**Our Mission:** To empower the Dalit and underprivileged community people at village level to maximize their potential and enable them to become independent and self-reliant through foster a conducive environment to enable the less privileged to assert their rights and live in dignity.

**OUR GOAL:** To promote the capacities of disadvantaged groups to raise their voices and represent themselves in activities to combat socio-economic discrimination and inequalities towards access to equal opportunities and right to live with dignity.

### **The Approach:**

**DVAS follows three pronged approach to bring the desired changed among the key Communities:**

- Facilitating and nurturing people's collectives towards building their capacities as a platform for addressing the grass root issues.
- Developing the capacities of potential youths and enabling formation of local resource groups for access to rights and entitlements.

- Dissemination of information, initiating dialogues and interfaces to promote actual implementation of policies and programmes.

**Key Working Group:**

SC/ST and the other backward and minority community section of the society that have been deprived of their developmental rights are the key target group of the organization. The women and children, who are deprived of their developmental rights,

**Key areas of interventions:**

- **Rights and Entitlements of Socially Excluded Groups**
- **Urban Poverty and Urban Governance**
- **Right to Education Program**
- **Women Empowerment Program:**
- **Livelihood Promotion Program**
- **Right to Health Program**
- **SHG Promotion**

**DALIT VIKAS ABHIYAN SAMITI**

## Progress of Activities Undertaken During the Year

1. **Urban Poverty and Urban Governance:** Dalit Vikas Abhiyan Samiti continued its intervention in 25 slums of Patna and Bodh Gaya to address the issues of Urban Poverty and urban governance supported by Society for Participatory Research in Asia (PRIA). Some of the salient initiatives undertaken by the organisation during the year to address the issues of governance and urban poverty were:

- **Pre Election Political Awareness Campaign:** In order to create political awareness on the issues of urban poor DVAS in partnership with PRIA launched Pre- Election Political Awareness Campaign (PEPAC) for urban governance and urban poverty. A Commissionerate level consultation was organised in collaboration between these two agencies on 21<sup>st</sup> February 2014 at Gandhi Ashram, Gaya Bihar. The consultation witnessed a participation of representatives from various political parties' viz. BJP, RJD, AAP, JD(U) , Anushuchit Jati



Morcha along with elected representatives from Urban Local Bodies, representatives from CSOs, Academia, Slum Vikas samiti (SIC) members and representatives from media houses. The discussion and deliberation during the consultation revolved around the initiatives being taken by the political parties in their

manifestos for highlighting and addressing the issues of urban poverty and urban governance for the forthcoming Lok Sabha elections.

- **City Level Consultation on Urban Poverty:** As a part of DVAS intervention on "Urban Poverty and Urban Governance" a city level consultation was organised at Bodh Gaya on 17.07.2013. This consultation primarily aimed at (a) bringing multiple stakeholders (CSO, State, Urban Poor, ULB, Academia, Media etc.) on a common platform to deliberate and discuss issues, challenges and way forward on urban poverty issues of Bodh Gaya and urban poor in general (b) to build alliances and explore collaborations in seeking solutions to urban poverty issues in Bodh Gaya. The meeting was jointly organized by DVAS and PRIA. Executive from the ULB, Vice- Chairperson ULB, City Manager, Dy. Director Directorate of social security, Chairperson Bihar Economic Council Gaya, President



Social Sciences Department, Magadha University, Elected Representatives from ULB, Members of SICs and representatives from media houses.

- **Formation of Cluster level Federation of Slum Improvement Committees (SICs) :** Slum Improvement committees have been formed in each of the intervened slum for mobilization and collectivisation of slum community to demand and negotiate for their rights and entitlements. Further to enhance the membership base and promoting collective voice and action of the slum community two cluster level federation of SIC was facilitated in Patna and BodhGaya .Further the organisation with support from PRIA organised orientation of the SIC members on operational and functional norms of federations to build well coordinated mechanism among the SIC federations.



- **Enabling urban poor Community in conducting GPS mapping of slums :** There is not much



data and information available in public domain about the location size ,geographical spread and demographic details of the slum community in the state which is hindrance in coming up with the plan for their development. To enable the community to develop understanding on these issues GPS mapping was conducted in the intervened slum by the community leaders with technical support from DVAS.

- **Liaison and Convergence with Government Programs and Schemes:** The Slum Vikas Samiti (SIC) federation formed under the project has been constantly raising their voices on their rights and entitlements under various schemes being currently implemented in the state and also on the social security schemes. Interface between the agencies and

The Concerned agencies were facilitated by the organisation which has been instrumental in convergence with various schemes for urban poor as:

Program /Schemes	No of Beneficiaries benefiting from the schemes
Social Security –Pension Scheme	236
BPL	1275
Sgsry	250
POI-Composition	12
Livelihood	200

**2. Promoting Education among Marginalized / Deprived Children:** The constitution of India recognizes education as fundamental right of all Indian citizens irrespective of caste and religion. But even after six decades of independence the educational indicators clearly reflect the disparities in the educational status among various castes and especially the scheduled caste population who are in the most lower strata of the educational development at all levels in the country. In spite all said and done it is evident that overall educational indicator of the community is still far away from the desired result. Even today,



the vast majority 'drops out' from school well before they complete eight years of education with underlying numerous factors as inaccessibility to school, poor enrolment, high drop out a few to name.

In its pursuance to address the educational exclusion of the children from the marginalized communities

DVAS in partnership with SMILE foundation has been operating three educational center's for such children of which two are situated in Slums of Patna ( Kankarbagh , Patna) and the third one in Ramchanderpur village of fautha block of Patna. Some of the salient activities undertaken under the theme are

- **Education Development Centre :** The education centre are addressing the immediate educational needs of 240 children currently enrolled with the centre in 6- 14yrs of age group and providing them basic education in line with the Bihar Board syllabus. These centres are covering subject as Hindi, English, and Science etc. The centres have been successful in building an aware mandate among the marginalized communities on role and importance of education in their life. Play way techniques are being used to promote learners interest.

- **Promoting Reading Habit among Children:** In a bid to promote reading habits among the children from the marginalized communities DVAS with support from Smile foundation has developed a library for children at its Jagjagi Sikesha Kendra at Ramchanderpur village. The library has been able to widen the exposure of the children on various themes from moral learning to scientific facts.



- **Health Screening of Children:** The organization through its educational center's have been promoting health education and conducted several health checkup camps to screen and promote the health condition of the children. Some medicines also have been distributed among the children free of cost. Parents of children suffering from ailments have been counseled to avail the services of government health institution for getting completed treatment of children.
- **Mainstreaming children to formal schooling system:** DVAS with support from its volunteer cadre conducted Campaign for enrollment and mainstreaming of the children to formal schooling system. Special emphasis was given to motivate the parents to enroll their children at formal schools, especially girl child. 282 children were enrolled at formal schools as an outcome of the activity.
- **Conducting Research Study on Status of Right to Education (RTE) in Bihar:** The state of Bihar notified State Rules in May 2011, thus losing more than one precious year after the enforcement of the Act by the Centre. The assessment of requirements for opening new schools, constructing new school buildings, providing school uniforms, residential facilities and transportation/escort facilities was in a way linked with the provisions made in the State RTE Rules. Therefore it was necessary to spell out a clear strategy and roadmap for implementation of Act which was never genuinely undertaken. The Bihar State Rules are based on the suggested model rules sent by the centre, though at places it has been modified either in sequencing of provisions or addition/deletion of some of the provisions. With these background facts DVAS as one of the member of Voluntary forum for Education took part in the research study on Status of Right to Education in Bihar. The key finding of the study was shared at state level consultation at the premises of Science College, Patna for addressing the issues related with RTE in the state.

3. **Addressing Socio –Economic Rights and Entitlements of Socially Excluded Groups:** Inclusion of the excluded communities has been the prime working issue of the organization. The organization be lives in formation and nurturing of of Community based



organisation's coupled with enhancement of micro – macro linkage and advocacy to be the key strategy for inclusion. Equity in terms of access to resources and active participation in decision making process as key indicators to inclusion for marginalized communities. The organization has been putting in sincere efforts since its inception for access to basic rights among the excluded communities. In a pursuance of its vision to build capacities and strengthen voices of Dalits and marginalized the organisation carried out various activities as ;

#### **4 Human Right Defender Program**

Promoting Human Rights of marginalized groups through legal and constitutional options: Various rights and provisions have been enacted for protection, welfare and development of themarginalized groups to create a congenial environment, enabling realization of their potential and protection from all forms of discriminations. But in reality atrocities against scheduled castes and women remain in the society in various forms and shape which are not only violation against human rights but also a crime against humanity. With the objective to understand the status of human rights & create awareness on the provisions of human rights in the state various initiatives were undertaken by the organization. Key observations of the seminar were:

- Fundamental Rights of Education and good health are still unreachable for these under privileged class.
- Individual cases pertaining to Dalit atrocities wherein the victims were treated inhumanly by the police authorities came into picture wherein the police has not arrested the accused persons yet. The need of the hour to organize such workshop for police and people belonging to administration.
- **Training of Human Right Defenders**  
Training of Human right Defender programme was organised in six phases in collaboration with Bihar centre for Human Right. 1625 Human Right defenders were trained through the process. The cadres were provided resource inputs on Human Right declaration of 1948, provisions and challenges. 10<sup>th</sup> December 13 is observed as International Human Rights Day to mark the rights of Humans. Articles 1-30 were discussed in details to build the conceptual understanding of the defender. Various cases of infringement of human rights were discussed to build the conceptual understanding on implementation of human rights in Indian context. (ex – atrocities by Police, rich and influential)
- **Training of Dalit Cadre on Rights and Entitlements:** A three day training on Right and entitlement of Scheduled caste was organised at Patna on Various ongoing schemes and programs aimed at welfare and development of dalit community as SCSP, Prevention of Atrocity Act (1979), Role of State and National Scheduled Caste Commission etc to orient the cadre force on the provisions of the Protection, welfare and development aspects of the scheduled caste communities. 245 Dalit volunteer cadre force was trained as an outcome of the activity.

- Support to Dalit victims of Atrocities:** In continuation of the its unabated efforts to address the issues of atrocity against the dalit community and to support them in getting due justice DVAS along with its cadre force organised a awareness generation campaign to sensitize the larger communities on how to defend themselves in case of atrocities and to report the incidences with the concerned departments and mechanism for due justice. As a part of the initiative to promote justice to the victims the organisation intervened in several cases of murder , incidences of rape , physical torture and not only provided para leagal support but also pursued the cases with state and national scheduled caste commission for provision of compensation and punishment as per provisions of the law. Several victims of atrocities got relief from they activities:



Type of case	No of victims addressed	Relief /Compensation / Punishment
Gang rape	12	Relief-03, <b>Punishment-02</b> <b>Compensation-05</b>
Rape & Murder	02	Relief-01
Murder	02	Relief -01
Land & landless	232	Pending
Others	18	Cont--/-

- Study on role of statutory institutions in addressing Socio- economic rights of marginalized communities in Bihar:** DVAS has supported the study on role of statutory institutions, specifically the scheduled caste commission and Minority Commission of the state. The organisation carried out FGD's on the aspects as access, impact and procedure of support to the victims by these commissions. The organisation carried out case studies of the victims to understand the nature and the extend of support provided by these institution and has made suggestions to strengthen these statutory institutions in the state.
- Advocacy and Campaign on Land Rights:** Bihar has been a seat of Agrarian tussle since centuries and the key reason for this has been unequitable distribution of land which is controlled by 20% of the total Population (80% of land). The state of Bihar has a unique and stellar success from Bhoodaan movement where large chunk of land was donated for redistribution among the poor. The government of Bihar has though distributed some of the lands (Approx 1000 acres) under Bhoodaan in Bodh Gaya in the year1976 But till date the beneficiaries do not have physical possession of the land as they have been encroached

by the rich and powerful. DVAS has taken a campaign for restoring the land rights of these marginalized communities with court of law and also with state and national scheduled caste commission. Further the organisation has organised a series of interface with revenue department, District administration and the department of land reforms to address the issues but the cases are laying pending with the court of District land Reform Officer and SDO court. The organisation with support of the community is pursuing the matter for restoration of land rights.

5. **Women Empowerment Program:** The social structure in the state of Bihar has been feudal and conservative. The basic human rights and the fundamental rights, assured by the Indian Constitution for women is distant mirage. . Gender discrimination has continued to perpetuate violence against women and their subjugation continues at household, community and institutional levels. In all excluded and marginalized communities in the country, women are 'doubly' marginalized and burdened. Dalit, tribal and minority women face daily exploitation. They have been denied of their right to survival, protection and participation. On daily basis they face violence in various forms and intensities adversely impacting the sense of Self Dignity and physical and mental health. Dalit Vikas Abhiyan Samiti has been actively addressing the issues related with women since its inception. The current year witnessed following intervention by the organization to promote women empowerment as:



- **Training of youth and Women Leaders:** Three day training was organized on Protection and welfare provisions for Women by the organization. The training covered aspects as protection of Women against physical and mental violence, Right to inheritance to property and welfare schemes for Women and girls currently being implemented in the state of Bihar. The key objective of the training was build the capacities and the knowledge base of these women so that they could conduct peer education and to support other women in the villages in times of critical emergencies. 50 Women cadres were trained as an outcome of the activity.
- **Support to women victims of Domestic Violence:** DVAS with support of its cadre force provided para legal and other possible support to 38 cases of domestic violence in its working area. The cases of Domestic violence were registered at women helpline at district level and even at the mahila Thana. Simultaneously the organizations also facilitate counselling of the concerned parties to find a amicable solution to problem. Some of the cases are lying in the court of law.

- **Observing International Women Day:** International Women day was celebrated by the organization as an event to motivate all stakeholders to address the issues related with women and to promote their socio- economic right and leadership in the society. On the eve of the women’s the organization organized a debate on the theme ‘Women empowerment: opportunities and challenges’.



6 **Livelihood Promotion:** The issue of livelihood has been a serious concern among the marginalized communities especially among the rural and urban poor communities in Bihar. The organisation has been instrumental in promoting livelihood option among the youths and women to promote economic self-reliance among them.

- **Promoting Computer Education among the Youths:** Training on basic computer operation was provided among rural youths to orient them with the basic operations related with computers in a bid to enable them in use of new age technology. The participants were provided training on both theoretical and practical use of computers under the course. In all 22 youths were provided training on computers during the year.
- **Training on Motor Driving Skills:** It has been observed that the service sector in Bihar has immense potential for providing economic opportunities. The recent growth in the state has witnessed large scale demand of services as drivers, mechanics, guards etc. To tap the potentials of the demand –supply Gap DVAS a motor Driving Skill training was organised as a new activity by the organisation with participation of five trainees to enable them to develop themselves as full time drivers to earn and support their livelihood.
- **Training on Improved Agriculture:** Training on Improved Agriculture was conducted among marginalized farmers as an activity to enhance the household income from agriculture. The training covered aspects as improved technologies as line sowing , use of drip irrigation, selection of crop according to soil suitability , use of vermin composting etc to promote increased production. Treatment of common disease among some of the common vegetable and cereal crops were also covered to reduce the damage in case of emergency. 41 participants in all were trained through this activity.

- Promoting Vegetable Cultivation as Livelihood Option:** The organisation has been promoting Vegetable Cultivation as Livelihood option among marginalized farmers especially women to enhance their return from agriculture from small piece of Land. 40 women and male were provided training on improved vegetable cultivation techniques. These farmers practice vegetable cultivation as OAI cultivation which requires very little land per plant and gives handsome returns when compared to other crops in 6-8 months duration. The initiative was helpful in generating additional household income for the marginalized families in addition to increased availability of vegetables for household consumption. On an average the farmers have earned about Rs 1000/- for 0.20 acres of land through the activity.



**7. Adolescent Reproductive and Sexual Health:** Health is one of the critical issues of the adolescent group as they reach puberty and in the next stage of their life i.e adult hood. At times several misconceptions and ignorance about change in their bodies become a subject of curiosity and even adversely impact their health.. To address the concern of the adolescent DVAS organized training on Adolescent Reproductive and sexual health among adolescent to orient them on the aspects of adolescences so that they meet the physical growth with confidence. Inputs were provided on issues as menstrual cycle, Contraceptives and availability of Reproductive health services. The training also covered issues as spacing



between two consecutive children and the average age for safe pregnancy. Information dissemination was carried out on the issues of pre natal health care and anti natal health care so that the adolescent take the needful precautions and reflect a more safe and matured sexual behaviour.

**8. SHG Promotion:** Formation and Nurturing of Self Help Groups especially of women from marginalized Communities

has been promoted by the organization as an platform to address the socio- economic issues related with women. 45 groups have been linked with SGSY for carrying out economic activities in fatuha block of Patna. Another 32 groups have been formed in vaishali district. The SHG's are conducting regular savings and carrying out micro credit activities. These SHG's are also acting as platform to address other social issues as education of Girl Child,

health and Women rights and entitlements. Federation of 50 Women SHGs have been formed in Morwa block

### 9 Advocacy for Implementation of Social Security Act 2008:

Social Security Act 2008 has been passed in the country to provide social security to billions of population working in unorganised sector in the country. But the provisions of the act have not been implemented on ground in Bihar and still remain a distant dream. DVAS in collaboration with various organisation working for unorganised sector have carried out several advocacy initiatives in the leadership of unorganised sector labourers for effective and immediate implementation of the provisions of the schemes in Patna, Vaishali, Samastipur, Nalanda and Gaya district of Bihar. The organisation has been constantly educating the unorganised sector workers on the provisions of the Act enabling them to demand for the social security coverage from concerned agencies. The organisation firmly believes that apart from the social security Act following measures need to be implemented immediately for the benefits of unorganised sector labourers:



- To come up with a state guideline for immediate implementation of provisions of social security Act 2008.
- Issues of UINQUE Number and registration of the laborer's working in unorganized sector in the country.
- Formation of 31 member advisory board in the state in accordance to the provisions of the Act.

### OTHER ACTIVITIES:

Organisation executed many Programmes and people got benefited in large scale. The organisation has been conducting such different programmes for the development of downtrodden communities since its inception; some information has also been recorded from different localities for Future use;

**Our Programmes Pictures;**





### 'शहरी गरीबी : मुद्दे, अवसर व चुनौतियां' पर रखे विचार शिक्षा से ही दूर होगी गरीबी

शहरी गरीबों को कम मिलता है योजनाओं का लाभ : सांसद

संवादकर्ता ■ बंधुमत्स्य

नये से जोड़े शहरीकरण और उससे जल्द गरीबी से बच रहे शहरी गरीबों के आँसूओं से भरे शहरों में शिक्षा ही एक वास्तविक उपाय है। शहरी गरीबों को कम मिलता है योजनाओं का लाभ : सांसद

नये से बचने की दी नसीहत

सांसद हरि मोदी ने कहा कि सरकार ने कई सुधारों की हैं, लेकिन शहरीकरण योजनाओं का लाभ शहरी गरीबों को कम मिलता है। उन्होंने कहा कि शहरी गरीबों को कम मिलता है योजनाओं का लाभ : सांसद

बदलेगा मिडिल क्लास वर्कर्स भी

बदलेगा मिडिल क्लास वर्कर्स भी

जन सभा शहरी गरीबी एवं शहरी अभिशासन

### हिन्दुस्तान एजेंडा • 28 नवंबर 2013 08

## सिर पर मैला ढोने से बचें, चुनें कोई नया काम

एटा (हिन्दुस्तान) मुझे मूल्य नहीं देता, मुझ पर तो अमीरों का दबाव है। मुझे मूल्य नहीं देता, मुझ पर तो अमीरों का दबाव है। मुझे मूल्य नहीं देता, मुझ पर तो अमीरों का दबाव है।

मूल्य नहीं देता, मुझ पर तो अमीरों का दबाव है। मुझे मूल्य नहीं देता, मुझ पर तो अमीरों का दबाव है। मुझे मूल्य नहीं देता, मुझ पर तो अमीरों का दबाव है।

मंत्री ने कहा

सर्वोच्च न्यायालय के न्यायाधीशों ने कहा कि शहरी गरीबों को कम मिलता है योजनाओं का लाभ : सांसद

### दलित विकास अभियान समिति का जागरूकता कार्यक्रम

## स्लाम क्रेडिट कार्ड बनाने पर जोर

राजीव आवास योजना का लाभ दिलाने की मांग

संवादकर्ता ■ बंधुमत्स्य

कोषाध्यक्ष नरेश चंद्रा ने कहा कि शहरी गरीबों को कम मिलता है योजनाओं का लाभ : सांसद

कार्यक्रम में शामिल महाराष्ट्र व अन्य

स्लाम क्रेडिट कार्ड बनाने पर जोर

### शहरी गरीबी एवं शहरी अभिशासन पर परिचर्चा

जन सभा शहरी गरीबी एवं शहरी अभिशासन

संवादकर्ता ■ बंधुमत्स्य

कार्यक्रम में शामिल महाराष्ट्र व अन्य

स्लाम क्रेडिट कार्ड बनाने पर जोर



## Request For Support our Work:

DALIT VIKAS ABHIYAN SAMITI (DVAS) is continuously working towards empowerment of dalits, women and children through addressing factors of exclusion and advancement of their rights in close coordination and support from broader secular, democratic, progressive and egalitarian social movements without losing its dalit perspective. We have embarked upon this long enduring journey with the hope and faith that your generous support is always with us. We are able to work and carry out our functions only because of the continued support of our activists' donors, partners, supporters and well-wishers. We continue to seek your help in our endeavors to ensure improved accountability and governance practices amongst the voluntary agencies for building trust in the Indian non-profit sector. We heartily welcome any small support that you would like to provide to us;

### **You can support us by:**

- **Online: by links click of the link below**
- **<https://letzchange.org/projects/sponsor/-a-young-dalit-to-build-employable-skills/>**
- or
- **<http://letzchange.org/nonprofits/dvas/>**
- ❖ **Offline: by** Sending your cheques/ drafts payable at Patna to “**Dalit Vikas Abhiyan Samiti**” to our **administrative office:** Ambedkar House, Durga Place, House No-232, 3<sup>rd</sup> Floor, Ashok Nagar Road No-14, Kankarbagh Patna-800020 (Bihar) India

For more information, please write to us at [dalitmovement.dvas@gmail.com](mailto:dalitmovement.dvas@gmail.com), [dalitmovement.2013@gmail.com](mailto:dalitmovement.2013@gmail.com) or visit [www.dvas.org.in](http://www.dvas.org.in),

**All donations to Dalit Vikas Abhiyan Samiti are eligible  
for tax exemption under section 80G of the Income  
Tax Act, 1961.**

## Team Management Patron

- **Dharmendra Kumar**  
Executive Director
- **Dr. A.K.Prabhakra**  
Programme fecilitator
- **Anita Kumari**  
Senior Animator
- **Manish Kumar**  
Animator
- **NawalKishor**  
Documentation
- **Prinsh Raj**  
Animator
- **Sanjay Kuamr Mahto**  
Animator
- **Mariyam Magardalen**  
Programme Officer
- **Premlata Kumari**  
Senior Vocational Trainarer
- **Kusum Kumari**  
Office Assistant
- **Sayda Khatun**  
Animator
- **jaideep Kumar**  
Assistant-accountant
- **Dilip Kumar**  
Animator
- **Soni Kumari**  
Animator

### Our Team of advisers

**Vikash Kumar Pankaj**  
**Advocate**  
High Court at Patna, Bihar

You are welcome to visit us anytime

### Administrative Office

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